



NSF CI Compass Code of Conduct - Student Programming

NSF CI Compass Cyberinfrastructure (CI) Center of Excellence is dedicated to providing a welcoming and supportive environment for all people, regardless of background or identity. By participating in any activity throughout their tenure in our program (e.g., workshop, working group, fellowship, internal or external internship, independent study, research/teaching assistantship, or other), participants agree to abide by this Code of Conduct, accept the procedures by which any Code of Conduct incidents are resolved, and adopt the core values of NSF CI Compass.

NSF CI Compass does not tolerate behavior that is disrespectful, or that excludes, intimidates, or causes discomfort to others.

NSF CI Compass does not tolerate discrimination or harassment.

NSF CI Compass also expects all participants to abide by the laws and codes of conduct where a participant is visiting, working, studying, contributing, and/or representing NSF CI Compass in any capacity.

All participants in activities are required to adhere to this Code of Conduct. It applies to all spaces managed by or affiliated with NSF CI Compass. By participating, participants indicate their acceptance of the procedures by which NSF CI Compass resolves any Code of Conduct incidents.

Expected Behavior

All participants in the NSF CI Compass activities and communications are expected to show respect and courtesy to others. All interactions should be professional, regardless of platform: either online or in-person. To foster a positive and professional learning environment, the following kinds of behaviors in all NSF CI Compass activities are expected:

- Honor academic standards and uphold integrity, with honesty in all academic work, including giving proper credit to ideas, work, and contributions of others, and acknowledging their intellectual property rights.
- Conduct oneself with professionalism, maintaining integrity and ethical behavior throughout one's participation.



- Value teamwork and working together respectfully, supporting the learning journey of others.
- Collaborate effectively with peers, mentors, and program staff, and foster a spirit of cooperation and shared goals.
- Gracefully accept constructive criticism.
- Be respectful and show courtesy to different viewpoints and experiences of community members.
- Do not engage in plagiarism, cheating, or any form of dishonesty throughout the program, including improper use of AI.
- Respect the confidentiality of information shared within the program, including others' personal information, research findings, and any other sensitive data.
- Abide by all laws, regulations, and policies of the student program, host institution, the university or college the participant attends, and external governing agencies where the participant is based and is visiting.
- Report any violations of this code of conduct to the program facilitators immediately and cooperate fully with investigations into reported incidents.

Unacceptable Behavior

Examples of unacceptable behavior by participants at any NSF CI Compass program (e.g., workshop, working group, fellowship, internal or external internship, or other) include but are not limited to:

- Written or verbal comments that cause someone to fear for their safety, such as through stalking, following, or intimidation
- Violent threats or language directed against another person
- Display of sexual or violent images
- Unwelcome sexual attention
- Nonconsensual or unwelcome physical contact
- Sustained disruption of talks, events, or communications
- Insults, put-downs, or exclusionary jokes that target protected classes
- Excessive swearing
- Incitement to violence, suicide, or self-harm
- Continuing to initiate interaction (including photography or recording) with someone after being asked to stop
- Publication of private communication without consent
- Breaking of the laws and codes of conduct in place that precede the NSF CI Compass Code of Conduct.



Consequences of Unacceptable Behavior

If you believe someone is violating the Code of Conduct, please report it to the program ombudsperson at ombunds@ci-compass.org. Participants who are asked to stop any inappropriate behavior are expected to comply immediately. If a participant engages in behavior that violates this code of conduct, the facilitators may issue a warning to the offender, ask them to leave the event or platform, or investigate the Code of Conduct violation and take appropriate action.

Please note that this code of conduct is not exhaustive and may be subject to updates or modifications as needed.

This code of conduct is adopted from the FABRIC Community Workshop, the RENCI STAR Code of Conduct, and the Code of Conduct articulated by [Software Carpentry](#).